# Manpower Information Portal Project

Major Mike Perry
MIT, Branch Head

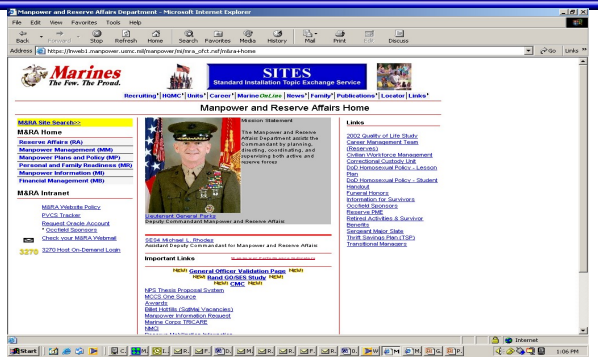
# Goals

- Implement a state of the art portal that will serve as the single source gateway for all manpower information needs.
- Provide a contemporary and intuitive web presence that will allow public access to Manpower information.
- Provide a secure environment that will allow information deemed not for public access to be viewed by authenticated users.

# Design Approach

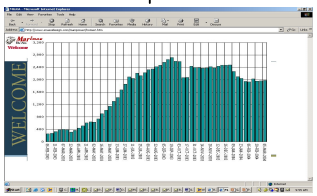
- Phased Approach
  - Phase I
    - Provide internal and external access to Manpower Performance Indicators (MPIs)
  - Phase II
    - Migrate MI web environment from LN to Oracle Portal
    - Design, Test and implement Collaboration space
  - Phase II
    - Migrate Manpower Department from LN to Oracle Portal

# Phase I
# Access to MPIs



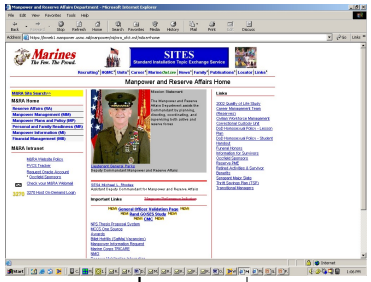

Login

MPI menu page contains links to MPIs and associated information surrounding what the data is indicating.



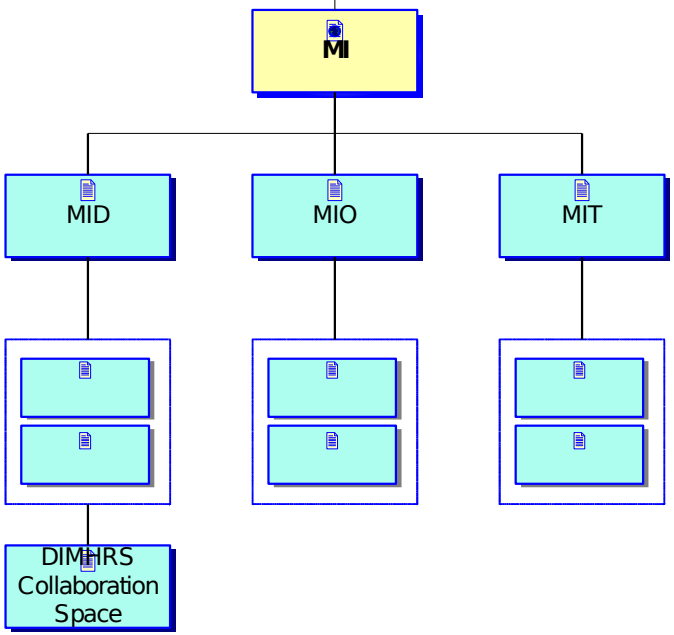

Manpower Performance Indicators (MPI)

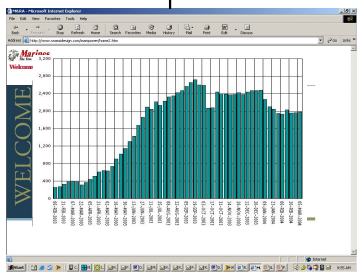
# Phase II
# MI web and Collab Space



MPI page with contains links to MPIs and associated information surrounding what the data is indicating.

**Login**

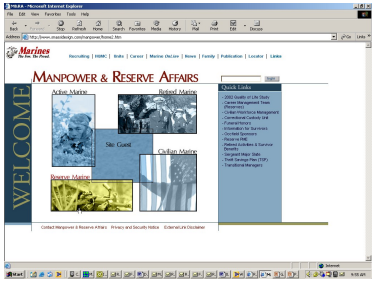




Manpower Performance Indicators (MPI)

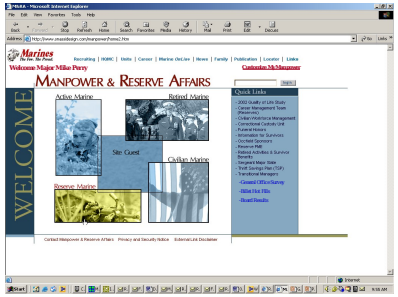
# Phase III
# Migrate Dept

Level I

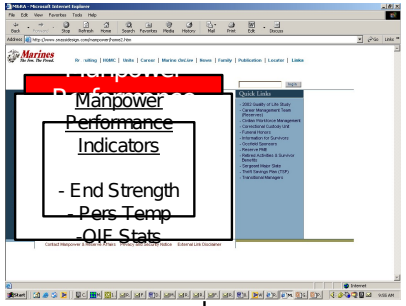



Login

Level II

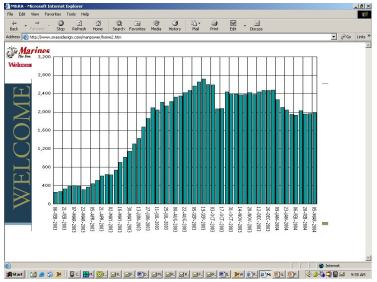



Login



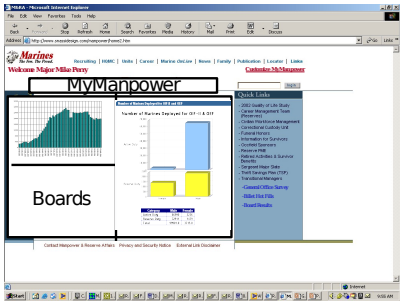

Portal Access granted via the ODSE.

Users not in ODSE granted access through MIT

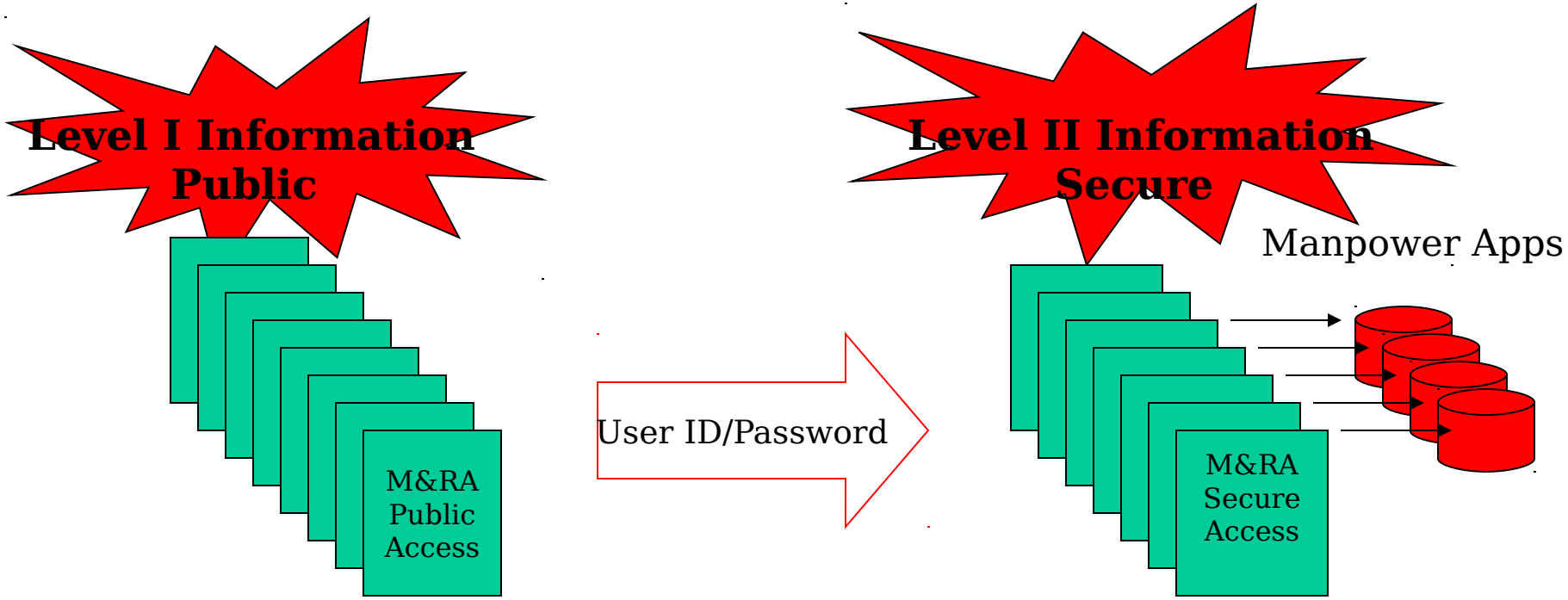



Manpower Performance Indicators (MPI)

MyManpower



# System Design



# Information Access

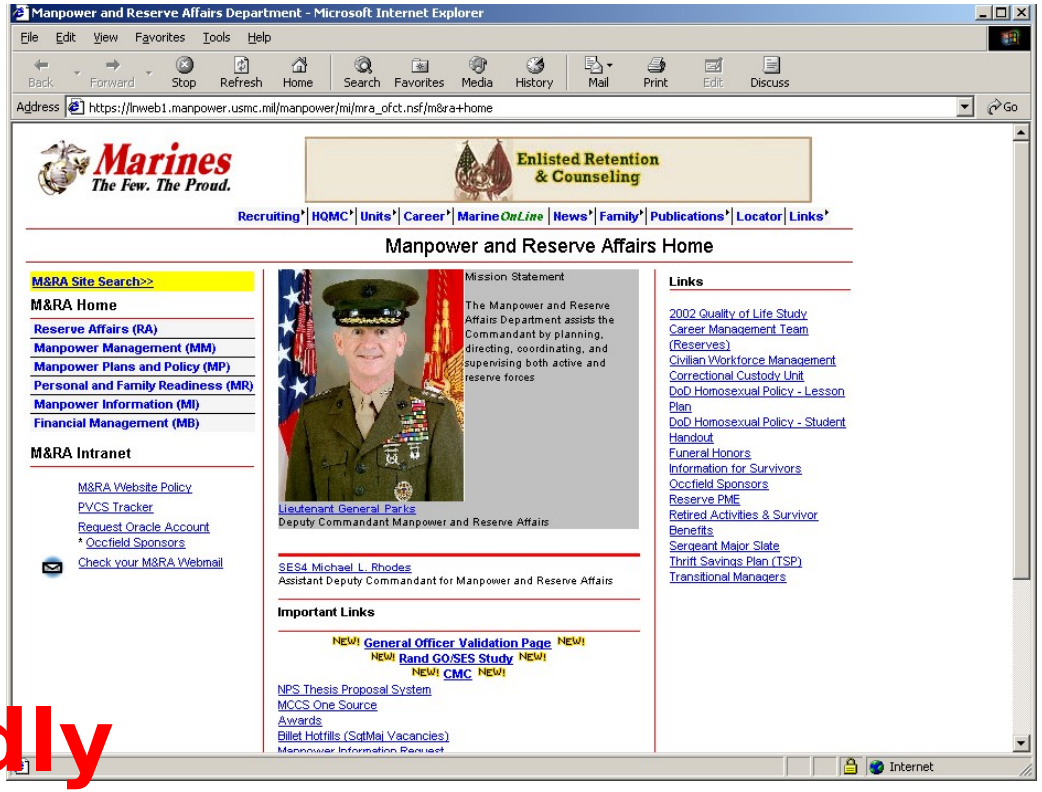
## Level I

- Brochure ware
- Information Request Link
- Survey Links
- Urgent/High vis Information and links
- Public document storage

## Level II

- Level I information
- Application Access
- Billet notices
- Manpower Performance Indicators (MPIs)
- Document repository

# Web Presence
# As Is


Manpower and Reserve Affairs Department - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Forward Stop Refresh Home Search Favorites Media History Mail Print Edit Discuss
Address https://lnweb1.manpower.usmc.mil/manpower/mi/mra_ofct.nsf/m&ra+home
Marines
The Few. The Proud.
Enlisted Retention & Counseling
Recruiting | HQMC | Units | Career | MarineOnLine | News | Family | Publications | Locator | Links
Manpower and Reserve Affairs Home
M&RA Site Search>>
M&RA Home
Reserve Affairs (RA)
Manpower Management (MM)
Manpower Plans and Policy (MP)
Personal and Family Readiness (MR)
Manpower Information (MI)
Financial Management (MB)
M&RA Intranet
M&RA Website Policy
PVCS Tracker
Request Oracle Account
* Occfield Sponsors
Check your M&RA Webmail
Mission Statement
The Manpower and Reserve Affairs Department assists the Commandant by planning, directing, coordinating, and supervising both active and reserve forces
Lieutenant General Parks
Deputy Commandant Manpower and Reserve Affairs
SES4 Michael L. Rhodes
Assistant Deputy Commandant for Manpower and Reserve Affairs
Important Links
NEW! General Officer Validation Page NEW!
NEW! Rand GO/SES Study NEW!
NEW! CMC NEW!
NPS Thesis Proposal System
MCCS One Source
Awards
Billet Hotfills (SgtMaj Vacancies)
Links
2002 Quality of Life Study
Career Management Team (Reserves)
Civilian Workforce Management
Correctional Custody Unit
DoD Homosexual Policy - Lesson Plan
DoD Homosexual Policy - Student Handout
Funeral Honors
Information for Survivors
Occfield Sponsors
Reserve PME
Retired Activities & Survivor Benefits
Sergeant Major Slate
Thrift Savings Plan (TSP)
Transitional Managers
Internet

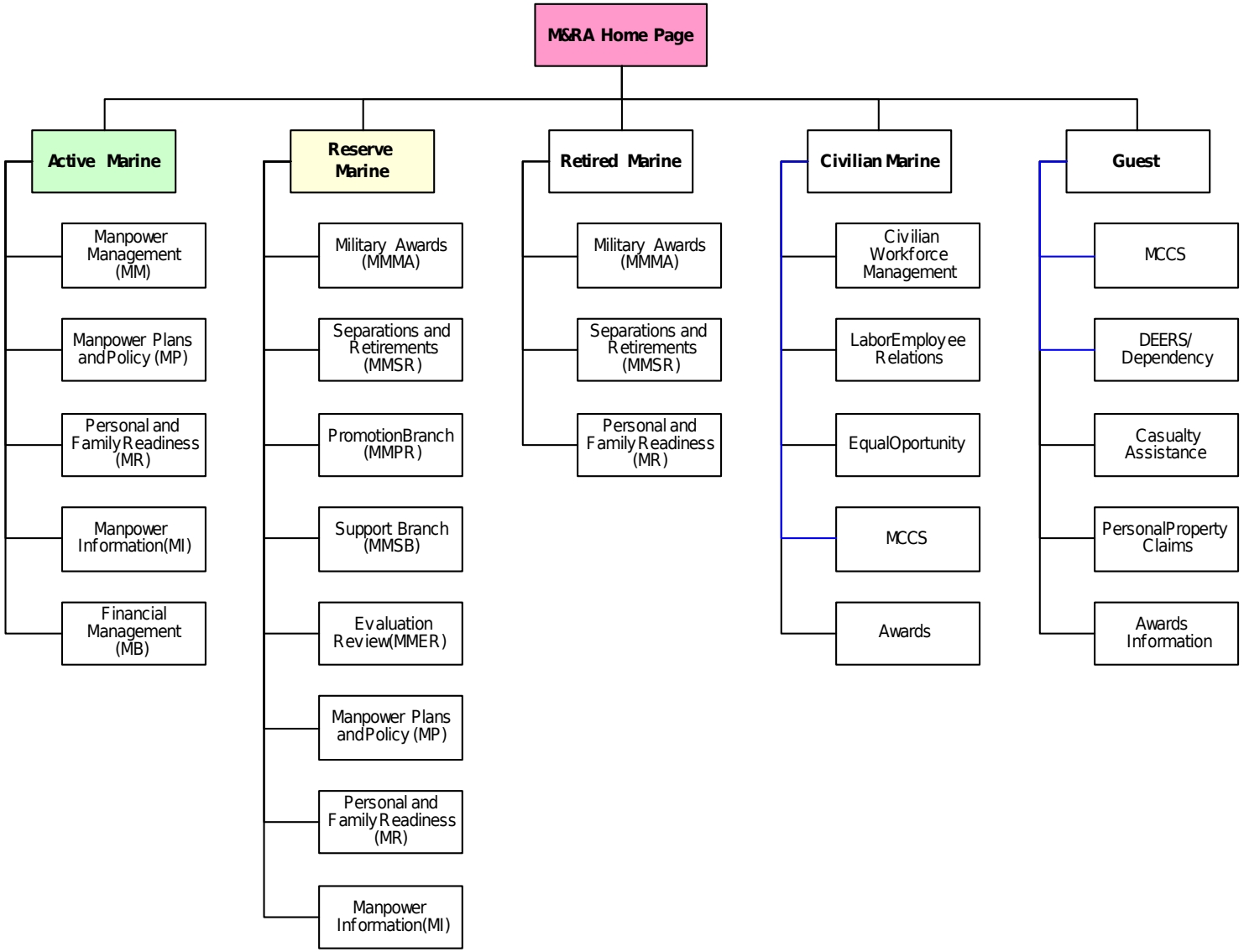
- **Not Intuitive**
- **Not User Friendly**
- **Not Dynamic**
- **Limited support**
- **Limited control**

# Web Presence
# To Be

- Contemporary
- Channels users
- Segments info
- Dynamic
- Front end to portal
- More control

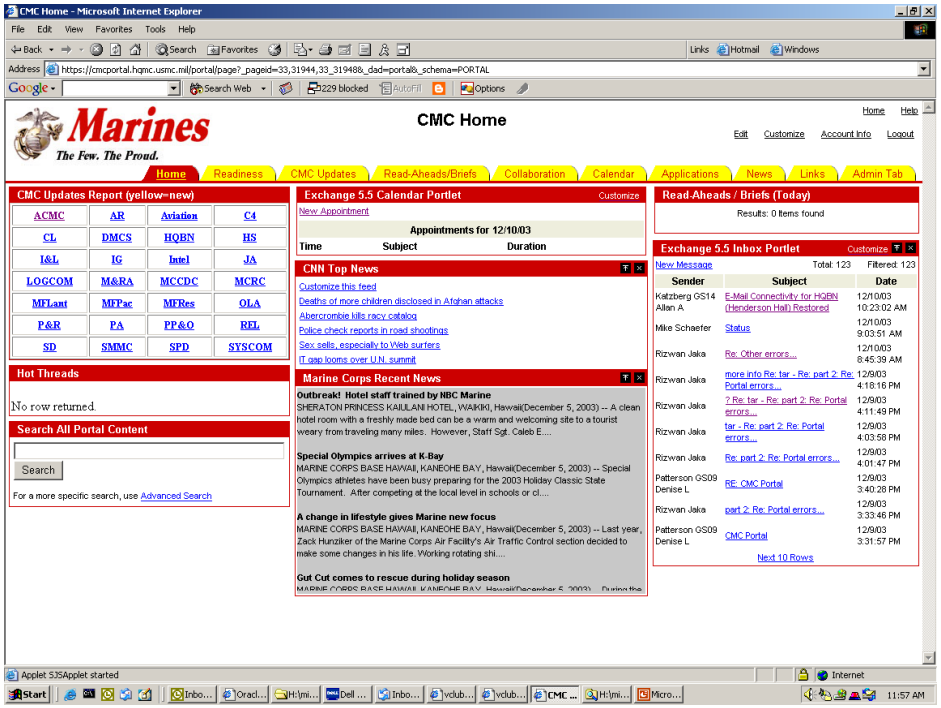
Proposal

# *Proposed* Web Layout



# Best Practices

# Coordinate and Collaborate




- HQMC Portal
- Added functionality
- USMC Portal dev Group?